

SAMHSA's Supported Employment (Individual Placement and Support) Transforming Lives Through Supported Employment SAMHSA; Supported Employment Evidence-Based Practices (EBP) KIT SAMHSA	
Updated Guideline for 2021	
SOURCE	SAMSHA
PUBLISH DATE	2010
WEBSITE	https://www.samhsa.gov/grants/grant-announcements/sm-14-011 https://store.samhsa.gov/product/Supported-Employment-Evidence-Based-Practices-EBP-Kit/SMA08-4364
GUIDELINE OVERVIEW	
General Considerations	This kit provides practice principles for supported employment, an approach to vocational rehabilitation for people living with serious mental illness. The kit promotes the belief that everyone living with serious mental illness can work competitively in the community. The Substance Abuse and Mental Health Services Administration, Center for Mental Health Services is accepting applications for fiscal year (FY) 2014 for the Mental Health Transformation Grant Program: Transforming Lives through Supported Employment (Short Title: Supported Employment Program). The purpose of this program is to enhance state and community capacity to provide and expand evidence-based supported employment programs (such as the Individual Placement and Support model) to adults with serious mental illnesses including persons with co-occurring mental and substance use disorders. The expected outcome of the program is for states to have the necessary infrastructure in place to maintain and expand supported employment services throughout the state and increase the number of individuals with serious mental illness and co-occurring mental and substance use disorders who obtain and retain competitive employment.
Diagnostic Criteria	Grantees will establish a robust SE program in two communities within the state, secure sustainable funding for on-going community SE services, establish a permanent training program using in-person and virtual platforms, and collect and analyze program data.
Summary of Recommendations	Research has shown that supported employment helps individuals achieve and sustain recovery. Supported employment occurs within the most integrated and competitive setting that fully enables individuals with disabilities to interact with non-disabled persons. Integrated settings are those that provide individuals with disabilities opportunities to live, work, and receive services in the community, like individuals without disabilities. The SE Program seeks to address behavioral health disparities among racial, ethnic, and sexual/gender minorities.
Goals of Treatment	The Supported Employment Program will focus on enhancing state and community capacity to provide evidence-based SE programs to adults with serious mental illnesses. Expanding opportunities for employment of persons with serious mental illness supports SAMHSA's four pillars of recovery: Health, Home, Purpose, and Community. In 2010, SAMHSA released its Supported Employment Evidence-Based Practices KIT which provides information to policy makers, providers, consumers, and others on how to implement SE initiatives. The Individual Placement and Support (IPS) model is an enhanced version of SAMHSA's Supported Employment Evidence-Based Practices KIT. The IPS model is based on core principles that include: <ul style="list-style-type: none"> •Every consumer/client who wants to work is eligible. •Competitive jobs are the primary goal of supported employment. •Supported employment services are integrated with comprehensive mental health treatment. •Personalized benefits counseling is provided to every consumer/client. •Job placements happens when the individual believes they are ready.

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| | <ul style="list-style-type: none">•Employment specialists (job coaches) receive extensive training in SE and developing relationships with businesses and other employment opportunities; and•Consumer/clients receive job supports for as long as required |
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